

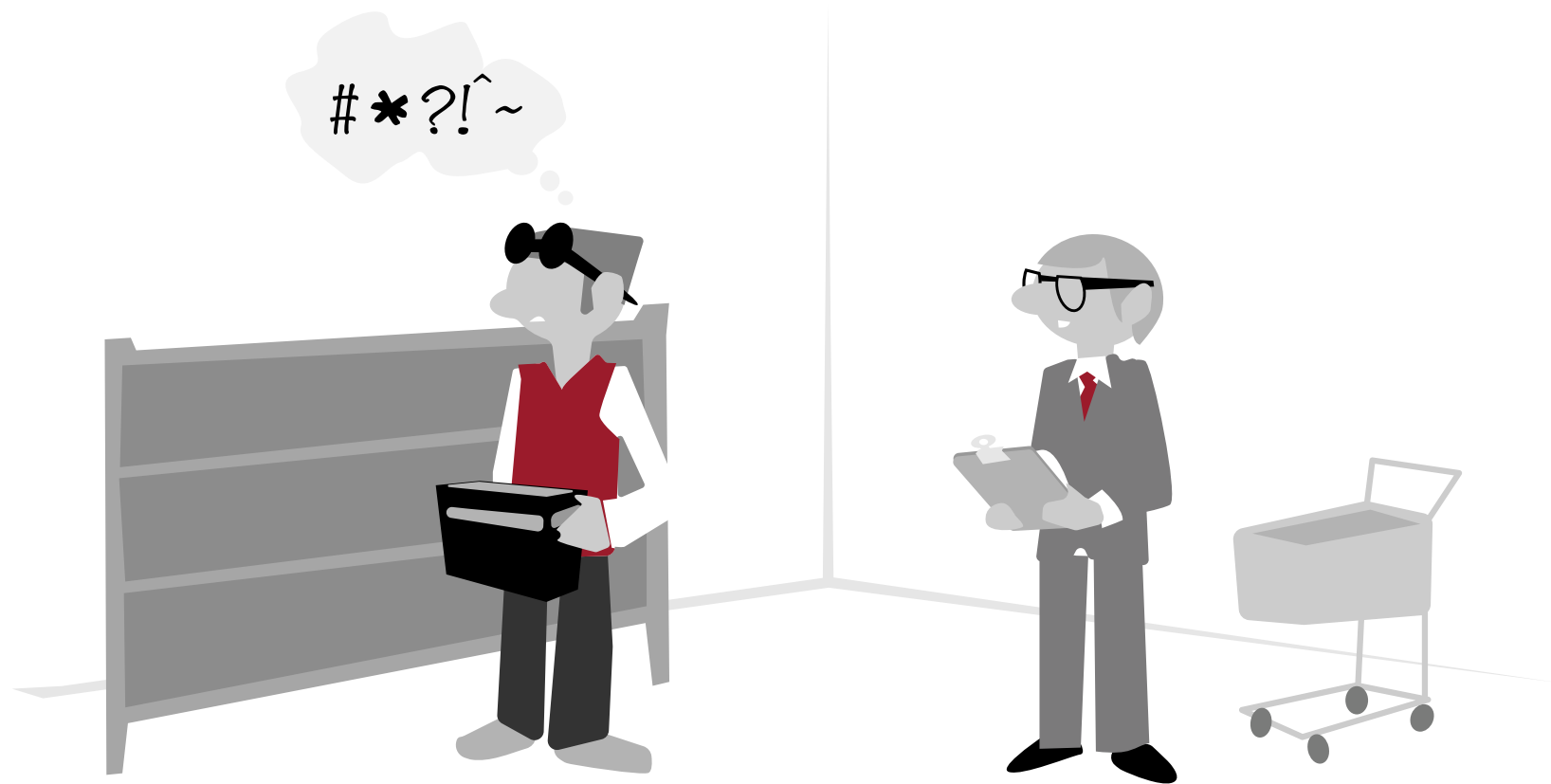


WARNING
**HAPPY
WORKFORCE
INSIDE**

Workforce Management in Retail

Good for your people, good for your business

De Vries Workforce Management, 2015



How may we help you?

As most retailers know, Workforce Management (WFM) helps to control labor costs, improve store performance and raise profits. This presentation shows you there are also clear advantages from a Human Resource perspective.

Selection > Scheduling > Information > Managing > Registration > Payment > Recruitment

All during the working process, Workforce Management by De Vries WFM benefits your organization as well as your employees.

WFM leads to perfect planning, clear communication and fair payment. In the end, this may even help you to recruit the right employees for your supermarket or retail chain.



1. Selection

Your pool of part-timers and full-timers keeps growing, partly due to the longer opening hours. How to choose the most suitable employees?

WFM allows you to quickly make a cost-efficient selection of employees with the right skills and availability



2. Scheduling

How do you know weeks in advance which employees to plan on what tasks at what time?

WFM allows you to quickly make a cost-efficient selection of employees with the right skills and availability

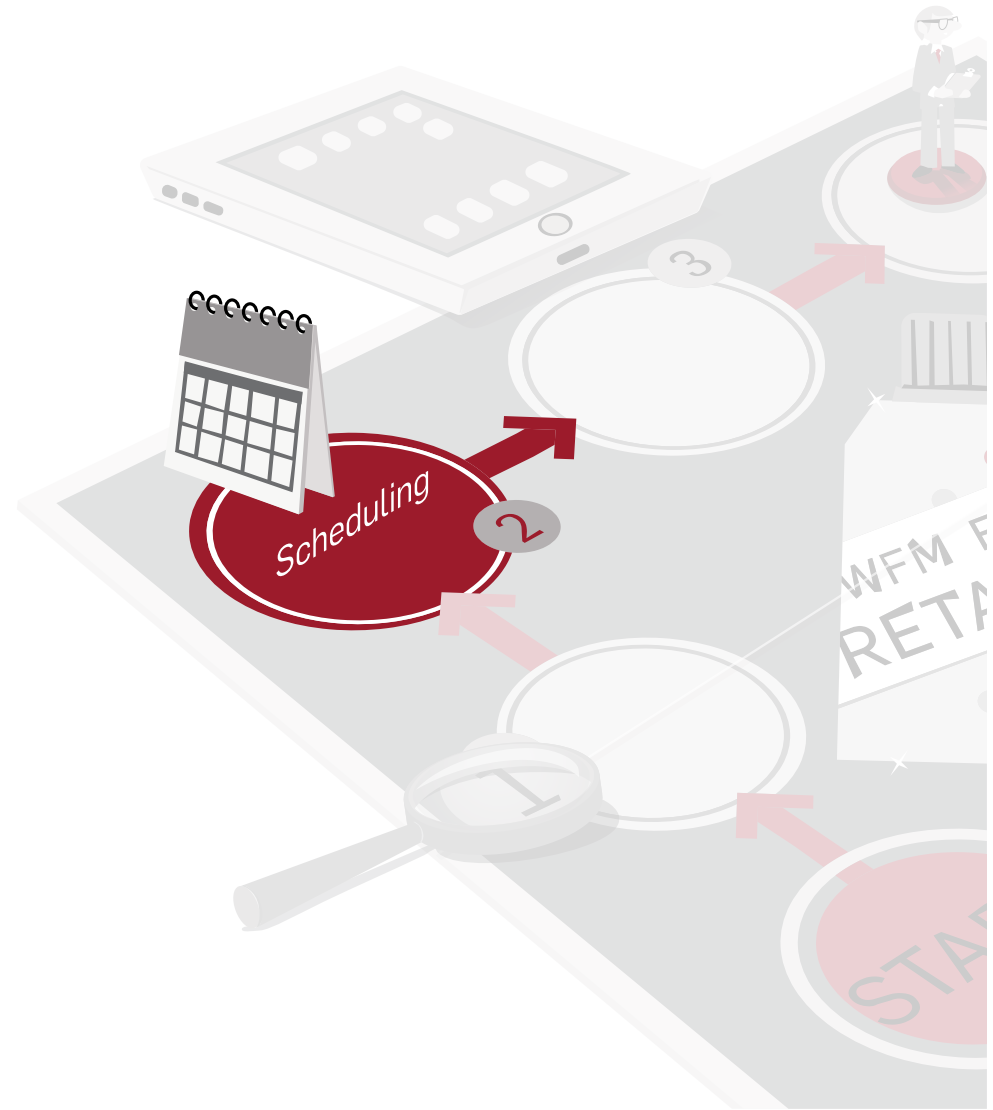
2. Scheduling

How do you know weeks in advance which employees to plan on what tasks at what time?

The unique system of De Vries WFM makes the workload completely clear and automatically plans all the resulting tasks.

3. Information

How do your employees know that they are scheduled to work?



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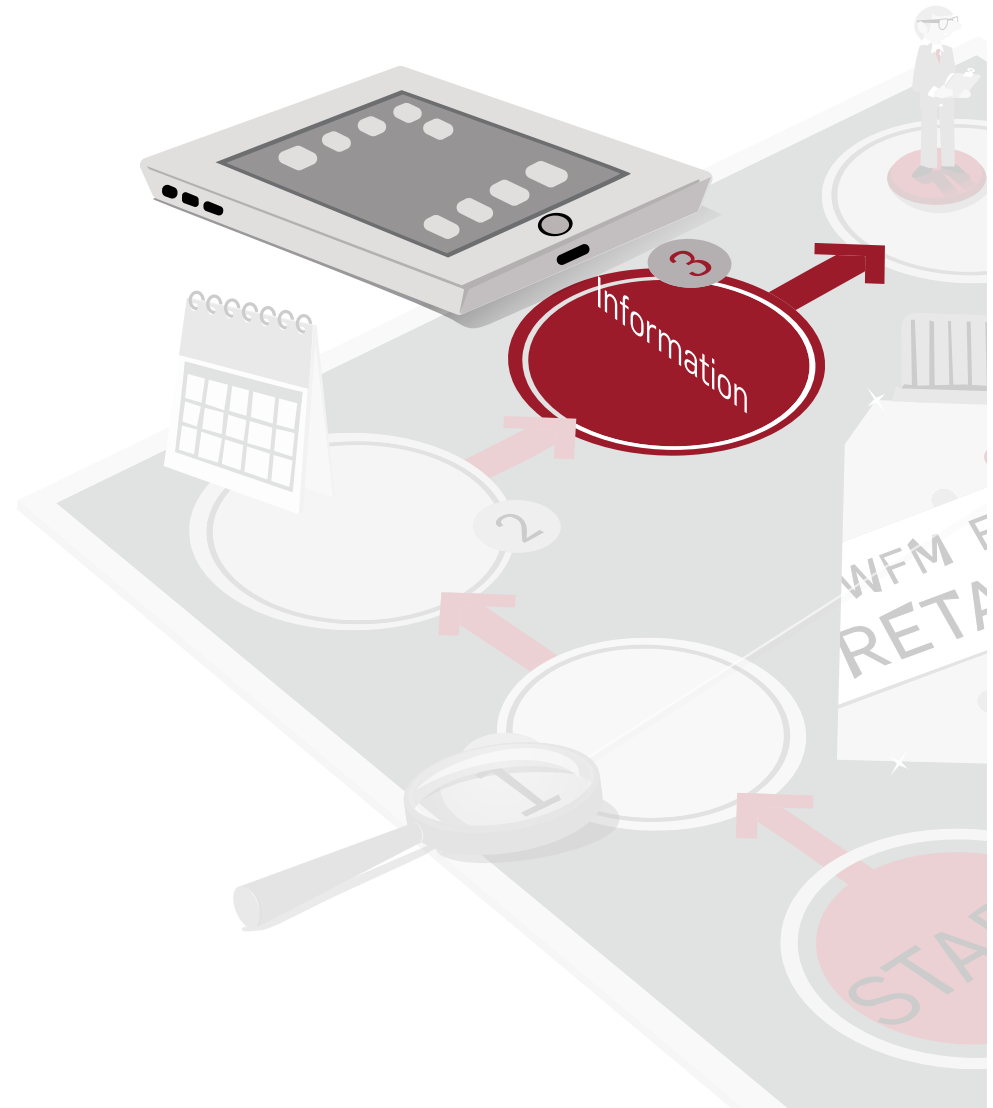
3. Information

How do your employees know that they are scheduled to work?

Fully automated: via PC, tablet and mobile. R&R Employee Self Service gives employees 24/7 access to their personal schedule.

4. Managing

How do you make it clear to all employees what they are supposed to do during their working day?



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4. Managing

How do you make it clear to all employees what they are supposed to do during their working day?

Thanks to R&R Web-3, every employee knows exactly what is expected: what time, what department. Clear information is exactly our strong point.



5. Registration

How do you check the attendance of employees and the actual number of

employees in the morning, time expected: what time, what department. Clear information is exactly our strong point.

5. Registration

How do you check the attendance of employees and the actual number of hours worked?

Using R & R Time, a wireless system for time which is fully integrated with the system.

6. Payment

How do you ensure a smooth and error-free payment of employees?

R & R Web-3 exports all data



Using R & R Time, a wireless system for time which is fully integrated with the system.

6. **Payment**

How do you ensure a smooth and error-free payment of employees?

R & R Web-3 exports all data automatically to your payroll system, fully compliant with applicable collective labor agreements and laws.

7. **Recruitment**

And by the way: how did you recruit this army of capable and motivated full-time and part-time employees



...and finally, the final program
system, fully compliant with
applicable collective labor
agreements and laws.

7. Recruitment

And by the way: how did you obtain this pool of capable and motivated full-time and part-time employees in the first place?

Thanks to clear communication, perfect planning and fair payment: three important conditions to become a Popular Employer in Retail!



About De Vries WFM

De Vries Workforce Management, a European software company, is the market leader for workforce management solutions in the Dutch retail sector. De Vries WFM has over 30 years of experience in this field.



Want to know more?

Visit our website or contact us.

plan people smarter

de vries 
workforce management